

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

ANTIOCH TIRE, INC., D/B/A
TREDROC TIRE SERVICES, LLC¹
Employer

and

Case 13-RC-263043

LOCAL LODGE 701, INTERNATIONAL
ASSOCIATION OF MACHINISTS &
AEROSPACE WORKERS, AFL-CIO
Petitioner

ORDER

The Employer's Request for Review of the Regional Director's Decision on Objections and Certification of Representative is denied as it raises no substantial issues warranting review.²

JOHN F. RING, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., December 8, 2020

¹ The Regional Director inadvertently identified the Employer as "Antioch Tire, Inc., d/b/a, Tredroc Tire Service Lines, Inc." We have amended the caption to correct this error, which does not affect our decision.

² The Employer's Request for Review states that one employee mailed a ballot that never arrived at the Regional Office. We find that the Regional Director acted in accordance with Board precedent in certifying the Union based on the ballots received at the time of the count. See *Premier Utility Services, LLC*, 363 NLRB No. 159 (2016); *Classic Valet Parking*, 363 NLRB No. 23 (2015). We note that the facts of this case—namely, the possibility that ballots may be lost in the mail—illustrate one reason why manual elections are, and should be, preferred. In saying as much, however, we do not mean to suggest that a mail-ballot election was inappropriate here.